

Personnel

NOMINATIONS

Professional Staff:

Laura B. Ramler

Position:	Speech Clinician	Assignment:	Walton Farm Elementary School
Contract (Type):	Professional Employee	Effective:	10/30/17
Replacing:	Chaya Stark	Salary/Rate:	\$61,307/yr. (prorated)
Work Calendar:	10 month	Step/Level:	Step 3.5/Level 3
		Benefits:	Yes

Allison M. Schaeffer

Position:	4th Grade Teacher	Assignment:	Kulp Elementary School
Contract (Type):	Long Term Substitute	Effective:	10/09/17 - 01/25/18
Replacing:	Lisa Connolly	Salary/Rate:	\$52,385/yr. (prorated)
Work Calendar:	10 month	Step/Level:	Step 1/Level 2
		Benefits:	Yes

Support Staff:

Suzette J.R.M. Erninger

Position:	ESL Assistant	Assignment:	Inglewood Elementary School
Contract (Type):	N/A	Effective:	11/13/17
Replacing:	Madhavi Rizzio	Salary/Rate:	\$19.01/hr.
Work Calendar/Hours Per Day:	9 month/5 hrs./day	Step/Grade:	Step 1/Grade 1
		Benefits:	No

Jonathan P. Faikish

Position:	Permanent Assistant Substitute	Assignment:	Districtwide
Contract (Type):	N/A	Effective:	10/11/17
Replacing:	Vacancy	Salary/Rate:	\$19.01/hr.
Work Calendar:	10 month	Step/Grade:	N/A
		Benefits:	Yes

Jill M. Hyson

Position:	Secretary, Elementary Principal	Assignment:	Inglewood Elementary School
Contract (Type):	N/A	Effective:	11/02/17
Replacing:	Sharon Patterson	Salary/Rate:	\$22.73/hr.
Work Calendar:	10 month	Step/Grade:	Step 1/Grade 2
		Benefits:	Yes

Anne Lao

Position:	Special Education Assistant	Assignment:	Montgomery Elementary School
Contract (Type):	N/A	Effective:	11/08/17
Replacing:	Vacancy - New Position	Salary/Rate:	\$19.01/hr.
Work Calendar:	10 month	Step/Grade:	Step 1/Grade 1
		Benefits:	Yes

Christine E. Lohr

Position:	School Nutrition Services Assistant	Assignment:	Other
Contract (Type):	N/A	Effective:	10/25/17
Replacing:	Laura Geiges Vineis	Salary/Rate:	\$13.27/hr.
Work Calendar/Hours Per Day:	9 month/ 2.25 hrs./day	Step/Grade:	Step 1/Grade 5
		Benefits:	No

Timothy Morris, Sr.

Position:	Custodian	Assignment:	Penndale Middle School
Contract (Type):	N/A	Effective:	11/13/17
Replacing:	Justine Elinski	Salary/Rate:	\$17.36/hr. \$.25/hr. shift differential
Work Calendar/Hours Per Day:	9 month/5 hrs./day	Step/Grade:	Step 1/Grade 8
		Benefits:	No

Andrew M. Quill

Position:	Supervisor of Environmental and Custodial Operations	Assignment:	Support Services Center
Contract (Type):	N/A	Effective:	12/01/17
Replacing:	Vacancy - New Position	Salary/Rate:	\$36.00/hr.
Work Calendar:	12 month	Step/Grade:	Step 1/Grade 1
		Benefits:	Yes

Employment contingent upon receipt of favorable Act 168 employment check.

Ryan Ruddell

Position:	Communication Media Specialist	Assignment:	North Penn High School
Contract (Type):	N/A	Effective:	11/17/17
Replacing:	Vacancy - New Position	Salary/Rate:	\$25.94/hr.
Work Calendar:	12 month	Step/Grade:	Step 1/Grade 4
		Benefits:	Yes

Gloria Sebastian

Position:	Special Education Assistant	Assignment:	North Wales Elementary School
Contract (Type):	N/A	Effective:	10/30/17
Replacing:	Megan Cheeseman	Salary/Rate:	\$19.01/hr.
Work Calendar:	10 month	Step/Grade:	Step 1/Grade 1
		Benefits:	Yes

RETIREMENTS

Administrative Staff:

Pamela Gallagher

Position:	Coordinator of School Nutrition Services	Assignment:	Educational Services Center
Initial Date of Hire:	10/01/10	Effective:	02/01/18

Support Staff:

James D. Cortellini

Position:	Head Security Officer	Assignment:	North Penn High School
Initial Date of Hire:	12/03/99	Effective:	10/27/17

Nicholas A. Vivino

Position:	Security Officer	Assignment:	Pennbrook Middle School
Initial Date of Hire:	09/04/96	Effective:	01/02/18

Patricia E. Yaw

Position:	Cafeteria Monitor	Assignment:	Pennbrook Middle School
Initial Date of Hire:	09/06/05	Effective:	11/04/17

RESIGNATIONS

Support Staff:

Megan M. Cheeseman

Position:	Special Education Assistant	Assignment:	North Wales Elementary School
Initial Date of Hire:	11/01/04	Effective:	10/30/17

Daniel J. Jacques

Position:	Special Education Assistant	Assignment:	Walton Farm Elementary School
Initial Date of Hire:	11/12/14	Effective:	11/13/17

Linda C. James

Position:	Secretary, Principal	Assignment:	North Wales Elementary School
Initial Date of Hire:	10/21/08	Effective:	11/08/17

Kimberly D. Llewellyn

Position:	School Nutrition Services Assistant	Assignment:	Northbridge School
Initial Date of Hire:	02/24/14	Effective:	11/13/17

Jonathan A. Merceus

Position:	Special Education Assistant	Assignment:	Nash Elementary School
Initial Date of Hire:	10/05/17	Effective:	11/07/17

Megan L. Minasian

Position:	Cafeteria Monitor	Assignment:	Hatfield Elementary School
Initial Date of Hire:	10/02/17	Effective:	10/27/17

Madhavi R. Rizzio

Position:	ESL Assistant	Assignment:	Inglewood Elementary School
Initial Date of Hire:	01/11/08	Effective:	10/26/17

CHANGE OF POSITION

Administrative Staff:

Donna S. Dome

Position: (From)	Assistant High School Principal	Position: (To)	<i>Middle School Principal</i>
Assignment:	North Penn High School	Assignment:	<i>Pennfield Middle School</i>
Contract (Type):	Act 93	Contract (Type):	<i>Act 93</i>
Work Calendar:	12 months	Work Calendar:	<i>12 months</i>
Salary:	\$121,244/yr. (prorated)	Salary:	<i>\$129,897/yr. (prorated)</i>
Step/Group:	Step 4/Group 15	Step/Group:	<i>Step 2/Group 12</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Barbara Galloway</i>
		Effective:	<i>01/02/18</i>

Support Staff:

Katherine B. Noll

Position: (From)	Permanent Assistant Substitute	Position: (To)	<i>Special Education Assistant</i>
Assignment:	Districtwide	Assignment:	<i>Knapp Elementary School</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar:	10 months	Work Calendar:	<i>10 months</i>
Salary:	\$19.01/hr.	Salary:	<i>\$19.01/hr.</i>
Step/Grade:	N/A	Step/Grade:	<i>Step 1/Grade 1</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>Vacancy - New Position</i>
		Effective:	<i>10/30/17</i>

Harvey S. Watts

Position: (From)	Van Driver	Position: (To)	<i>Bus Driver</i>
Assignment:	Transportation Department	Assignment:	<i>Transportation Department</i>
Contract (Type):	N/A	Contract (Type):	<i>N/A</i>
Work Calendar/Hours Per Day:	10 month/ 7.25 hrs./day	Work Calendar/Hours Per Day:	<i>10 month/ 8 hrs./day</i>
Salary:	\$20.43/hr.	Salary:	<i>\$26.60/hr.</i>
Step/Grade:	Step 6/Grade 6	Step/Grade:	<i>Step 6/Grade 6</i>
Benefits:	Yes	Benefits:	<i>Yes</i>
		Replacing:	<i>N/A</i>
		Effective:	<i>09/01/14</i>

CHANGE OF STATUS

Support Staff:

Charles W. Moffit

Position: (From)	Bus Driver	Position: (To)	Bus Driver
Assignment:	Transportation Department	Assignment:	Transportation Department
Contract (Type):	N/A	Contract (Type):	N/A
Work Calendar; Hours Per Day:	9 month; 4.5 hrs./day	Work Calendar; Hours Per Day:	9 month; 4 hrs./day
Salary:	\$26.60/hr.	Salary:	\$26.60/hr.
Step/Grade:	Step 6/Grade 5	Step/Grade:	Step 6/Grade 5
Benefits:	Yes	Benefits:	No
		Replacing:	N/A
		Effective:	11/27/17

LEAVE OF ABSENCE

Professional Staff:

11-2017-01

Position:	Speech Clinician	Assignment:	Hatfield Elementary School
Type/Reason:	Unpaid Childrearing	Effective:	03/05/18 - 04/13/18

11-2017-02

Position:	Speech Clinician	Assignment:	Pennfield Middle School
Type/Reason:	Unpaid Childrearing	Effective:	03/22/18 - 04/18/18

11-2017-03

Position:	Behavioral Specialist	Assignment:	Knapp Elementary School/ Oak Park Elementary School/ Nash Elementary School/ Gwynedd Square Elementary School/North Wales Elementary School
Type/Reason:	Unpaid Childrearing	Effective:	01/17/18 - 02/20/18

11-2017-04

Position:	Mathematics Teacher	Assignment:	Penndale Middle School
Type/Reason:	Paid Medical	Effective:	03/12/18 - 03/21/18

11-2017-05

Position:	5th Grade Teacher	Assignment:	Montgomery Elementary School
Type/Reason:	Unpaid Childrearing	Effective:	01/05/18 - 02/23/18

Support Staff:

11-2017-06

Position:	Cafeteria Monitor	Assignment:	Walton Farm Elementary School
Type/Reason:	Unpaid Medical	Effective:	10/18/17 - Undetermined

11-2017-07

Position:	Bus Driver	Assignment:	Transportation Department
Type/Reason:	Unpaid Medical	Effective:	10/18/17 - Undetermined

11-2017-08

Position:	School Nutrition Services Assistant	Assignment:	North Penn High School
Type/Reason:	Unpaid Medical	Effective:	11/03/17 - Undetermined

11-2017-09

Position:	Special Education Assistant	Assignment:	Pennbrook Middle School
Type/Reason:	Paid Medical	Effective:	11/13/17 - 11/17/17

11-2017-11

Position:	Bus Driver	Assignment:	Transportation Department
Type/Reason:	Paid Medical	Effective:	11/02/17 - 11/10/17

11-2017-10

Position:	Special Education Assistant	Assignment:	Pennbrook Middle School
Type/Reason:	Unpaid Medical	Effective:	12/07/17 - 12/08/17

CHANGE OF EFFECTIVE DATE OF LEAVE

Professional Staff:

11-2017-12

Position:	Gifted Teacher	Assignment:	Gwynedd Square Elementary School/Oak Park Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	11/02/17 - 11/28/17 11/08/17 - 03/02/18

11-2017-13

Position:	Special Education Teacher	Assignment:	Nash Elementary School
Type/Reason:	Paid Medical Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i> <i>From:</i> <i>To:</i>	09/27/17 - 10/17/17 09/27/17 - 10/31/17 10/18/17 - 11/09/17 11/01/17 - 11/09/17

11-2017-14

Position:	Family and Consumer Science Teacher	Assignment:	Penndale Middle School
Type/Reason:	Unpaid Medical Paid Medical Unpaid Childrearing	<i>Effective:</i> <i>From:</i> <i>To:</i> <i>From:</i> <i>To:</i> <i>Effective:</i>	10/10/17 - 10/26/17 10/10/17 - 10/25/17 10/27/17 - 01/23/18 10/26/17 - 11/20/17 11/21/17 - 01/23/18

Support Staff:

11-2017-15

Position:	Special Education Assistant	Assignment:	North Penn High School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	09/22/17 - 10/23/17 09/22/17 - 10/17/17

11-2017-16

Position:	Library Assistant/ Library Secretary	Assignment:	Pennfield Middle School/ Penndale Middle School
Type/Reason:	Paid Medical Unpaid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	10/05/17 - 10/06/17 10/05/17 - 10/06/17

11-2017-17

Position:	Custodian	Assignment:	Gwyn Nor Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	11/01/17 - Undetermined 11/01/17 - 12/28/17

11-2017-18

Position:	Custodian	Assignment:	Walton Farm Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	09/13/17 - 10/16/17 09/13/17 - 10/11/17

EXTENSION OF LEAVE OF ABSENCE

Professional Staff:

11-2017-19

Position:	Special Education Teacher	Assignment:	Gwynedd Square Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	09/25/17 - 10/24/17 09/25/17 - 12/22/17

Support Staff:

11-2017-20

Position:	Staff Nurse	Assignment:	Bridle Path Elementary School/Transportation
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	10/09/17 - 10/12/17 10/09/17 - 11/14/17

11-2017-21

Position:	Special Education Assistant	Assignment:	TBD
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	08/25/17 - 10/30/17 08/25/17 - 01/15/18

11-2017-22

Position:	Special Education Assistant	Assignment:	Montgomery Elementary School
Type/Reason:	Paid Medical	<i>Effective:</i> <i>From:</i> <i>To:</i>	02/07/17 - 10/27/17 02/07/17 - 11/24/17

ADDITIONS TO THE
NORTH PENN SCHOOL DISTRICT SUBSTITUTE LIST
2017-2018
November 2017 Board Meeting

Professional Staff - \$120.00/day:

Andris, Matthew R.
Clauss, Casey A.
Denczi, Lucas E.
Duncan, Emma J.
Fitzgerald, Diane V.
Friend, Kathy A.
James, Fiona M.
Paci, Nicholas J.
Price, Brian J.
Rothenberger, David P.
Silverman, Kristen M.

Support Staff - \$14.90-\$15.77/hr.:

Abou Ouf, Alaaeldin M.
Flannery, Molly A.
Hoy, Carol A.
Rosenberger, Melissa A.

Nursing Substitute Staff - \$22.25/hr.:

Butler, Maria C.
Magarity, Virginia E.
Popp, Maria A.

School Nutrition Services Staff \$12.69/hr.:

Sanchez, Charlene M.

Communication Media Specialist Staff - \$26.52/hr.:

Doerr, Christopher J.

Ready To Learn Program 2017-2018:

Tutor- \$25.00/hr.:

Williams, Dorothy

Title I Funded Program 2017-2018:

Tutor- \$33.80/hr.:

Gazak, Kellianne
Hooper, Tina M.
Quinn, Catherine J.
Ridge, Margaret E.
Weiler, Amy H.

The Community Aquatics Program – 2017-2018:

Community Aquatics Water Polo Assistant Coaching Staff - \$13.00/hr.:

Manger, Kyle S.

Instructional Level 8 - \$14.00/hr.:

Faikish, Jonathan P.

Swimming Coaching Staff - \$15.00/hr.:

Faikish, Jonathan P.

Degree Improvement Report - Agenda: November, 2017

Date of Increase	Last Name	First Name	School	Prior Level/Step	Prior Blended Salary	New Level /Step	New Blended Salary	Change in Salary
11/17/2017	BEATRICE	MARISSA	Inglewood	Level 1/Step 1	\$49,640.00	Level 2/Step 1	\$52,385.00	\$2,745.00
11/17/2017	BROGAN	LISA	Knapp	Level 1/Step 1	\$49,640.00	Level 2/Step 1	\$52,385.00	\$2,745.00
11/17/2017	CONDON	RACHEL	Penndale	Level 2/Step 5.5	\$58,563.00	Level 3/Step 5.5	\$64,053.00	\$5,490.00
11/17/2017	DETWILER	SUSAN	Bridle Path	Level 3/Step 16	\$92,113.00	Level 4/Step 16	\$95,330.00	\$3,217.00
11/17/2017	GALUCHIE III	JOHN	Pennfield	Level 5/Step 15	\$96,493.00	Level 6/Step 15	\$99,163.00	\$2,670.00
11/17/2017	HUYNH	PHUONG	NPHS	Level 2/Step 3	\$55,127.00	Level 3/Step 3	\$60,619.00	\$5,492.00
11/17/2017	KLENK	MATTHEW	NPHS	Level 4/Step 8	\$70,227.00	Level 5/Step 8	\$74,344.00	\$4,117.00
11/17/2017	MORGAN	DEBRA	Bridle Path	Level 2/Step 3	\$55,127.00	Level 3/Step 3	\$60,619.00	\$5,492.00
11/17/2017	RIGGIO	CHRISTINE	Pennfield	Level 4/Step 5	\$66,110.00	Level 5/Step 5	\$70,227.00	\$4,117.00
11/17/2017	SWARTZ	AMY	Montgomery	Level 2/Step 2	\$53,756.00	Level 3/Step 2	\$59,247.00	\$5,491.00
11/17/2017	WIELAND	KRISTEN	Montgomery	Level 2/Step 3	\$55,127.00	Level 3/Step 3	\$60,619.00	\$5,492.00
TOTALS:					\$701,923.00		\$748,991.00	\$47,068.00